

Kotter Change Model Checklist

Use this checklist to make sure you're applying **Kotter's 8 step model for change** effectively:

- ☐ Have we created and communicated a strong sense of urgency?
- ☐ Is there a coalition of influential leaders backing this change?
- ☐ Do we have a clear vision and aligned initiatives?
- ☐ Are team members actively engaged and bought in?
- ☐ Have we identified and removed internal resistance?
- ☐ Are we measuring and celebrating short-term wins?
- ☐ Is our strategy evolving based on feedback and results?
- ☐ Are we reinforcing the change through culture and systems?

View our website for more helpful guides:

<https://www.ocmsolution.com/>
